

PPAP AUTOMOTIVE LIMITED

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

Familiarization Program

In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") PPAP Automotive Limited ("the Company") conducts familiarization program for independent directors to enable them to understand their roles, rights, responsibilities, nature of the industry in which the Company operates and long-term strategy of the Company.

The Company conducts an introductory familiarization program at the time of appointment of new independent director. Business heads or head of the departments make presentations to familiarize the director with the business model, operational aspects, management structure and other information about the Company.

The Company shares business presentations periodically at the meetings of the board of directors and the committees to inform the independent directors about the strategy, operations and functions of the Company. At various board meetings, presentations are also made on safety, health and environment, risk management, the Company policies and changes in regulatory environment.

On an annual basis, presentations are made on annual business plans, long term strategy and vision of the Company which provide independent directors an opportunity to understand the strategic roadmap and also contribute to significantly towards the growth of the Company.

The details in pursuant to regulation 25 of Listing Regulations of the familiarization programme imparted to Independent Directors during the financial year 2024-25 are as follows:

S.	Name of	No. of	No. of	No. of	No. of hours	No. of hours
No.	Independent	programmes	programmes	programmes	spent in	spent on
	Director	conducted	attended	attended on	programmes	Cumulative
		during the	during the	Cumulative	during the	basis till date
		financial	financial	basis till	financial year	
		year 2024-	year 2024-	date	2024-25	
		25	25			
1	Mrs. Celine	2	2	17	6	37
	George					
2	Mr. Deepak	2	2	5	6	16
	Kumar Sethi					
3	Mr. Rohit	3	3	5	6	16
	Rajput					